

THE VAVENGERS

Marketing and communications volunteer

Overview: A volunteering opportunity for a young person from a marginalised background, interested in social media, communications and marketing and campaigning against Gender Based Violence.

The Vavengers are a survivor, female, and migrant-led organisation committed to ending Female Genital Mutilation/Cutting (FGM/C) and all other forms of Violence Against Women and Girls (VAWG). Our work takes 3 forms: direct support, education and campaigning.

What does the role consist of?

- Creating social media content for one or multiple of our social media channels: Twitter, Instagram, TikTok and LinkedIn
- Building design or copywriting briefs
- Contributing to the management of our newsletter
- Contributing to a media strategy
- Researching the latest news and opinions to ensure our media channels are up to date
- Working closely with the CEO, Creative Director and Project Manager
- Becoming a core member of The Vavengers community

What does the volunteer program offer?

- Insight into the charity sector, campaigning and being an activist
- Opportunity to work on impact-driven marketing and communications projects
- Access to our network
- Relevant training, including (but not limited to): Female Genital Mutilation/Cutting (FGM/C), working with survivors, Canva, Meta suit, trauma-informed practices and safeguarding

Outcomes can include:

- ★ Industry experience to strengthen CVs
- ★ A network of industry people
- ★ Training and practical skills

- ★ A portfolio of projects
- ★ A professional reference (upon a positive completion of the program)

How are Volunteers Reimbursed? All volunteers are reimbursed for their travel expenses and lunch (up to £15)

What is expected from the volunteer?

- **Minimum 6 months commitment and a minimum of 4 hours per week** – ideally completed on or across our core working days: Wednesday and Friday
- Creativity and passion for ending Gender Based Violence and telling the stories of survivors
- Reliability, punctuality and good communication
- Good time management and organisation skills
- Independence, proactivity and flexibility to the needs of the organisation
- To be able to work and communicate with a diverse mix of people (survivors/partners/colleagues etc)
- No previous experience in the sector or communications necessary

The process of applying:

1. You make an application (details below)
2. Successful applications will be invited for an interview
3. Upon success you will be asked to sign a volunteer agreement – a document that agrees expectations between us and you for the period of volunteering
4. A team member is assigned as your mentor and manager
5. Objectives are set
6. And you're off!

Who can apply?

You must be 18+ to apply for this role. Our volunteer program exists to address a sector that doesn't represent the people it advocates for. With this in mind we are looking for applications from those who identify with at least one of the below:

- A migrant or second-generation migrant
- From an ethnic minority
- Female Genital Mutilation/Cutting survivor or from a performing community
- Gender-based-Violence survivor
- With lived experience of the issues we work on

We don't encourage applications from third year university students.

How to apply?

Applications are considered on a rolling basis. Please send an email to megan@thevengers.co.uk with your CV and a short paragraph on why you would be

a good fit for the role and would like to volunteer with us. Please put the subject heading as **Events Volunteer Application** and ensure you have thoroughly read the job description, are eligible and able to fulfil the time commitment.

All applications should hear back within 5 working days with either an invite to an interview or feedback on why we won't be taking your application forward.

The Vavengers is an inclusive employer. If we can make any reasonable adjustments to the application process please let us know. We are committed to the Disability Confident standard and will guarantee an interview to any candidates who declare a disability and who meet the essential criteria for the role.

www.thevavengers.co.uk | [@thevavengers](https://www.instagram.com/thevavengers)

